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Southern Region

T. E. Rice  
Director Labor Relations

14 December 2012

## Notice to all WC and EJE Engine Service Employees

Effective 1 January 2013, all engine service employees and assignments shall be governed by the terms and conditions of the Agreement between Wisconsin Central LTD. (WC) and Brotherhood of Locomotive Engineers and Trainmen (BLET). Certain modifications to that agreement will be in effect, pursuant to the Merger Implementing Agreement negotiated in relation to STB Finance Docket No. 35630.

Pursuant to Article I Section 1 of the Merger Implementing Agreement, consider this your written notice that the Carriers intend to effect the selection or rearrangement of forces as described therein. All assignments are to be governed by the WC collective bargaining agreement with BLET and all engineers shall be WC employees as of 1 January 2013.

A handwritten signature in black ink, appearing to read 'T. E. Rice'.

T. E. RICE  
Director Labor Relations

Copies to:

Mr. J. W. Reynolds, General Chairman – 709 3410 0001 6184 2208  
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1110 Gertrude Street, Suite A  
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Mr. B. A. Hobbs, General Chairman – 7010 2780 0003 5623 5377  
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