



# BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

## *GENERAL COMMITTEE OF ADJUSTMENT – Canadian National/Wisconsin Central Ltd - Fox Valley & Western Ltd*

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### **ALL BLET MEMBERS CN/WC ENGINEERS**

Dear Sirs and Brothers,

This letter is to update you on the status of our current Section 6 Mediation meetings with the Carrier. I was contacted by Mediator Michael Tosi last week and was notified that Section 6 Mediation meetings will resume November 20 and 21, 2013 in Baltimore, Maryland.

I would like to thank everyone who took time to complete the surveys on what they liked or disliked about the failed Tentative Mediation A-13676 Agreement. We have read and carefully studied all of the responses received to date, and will be using the results to focus our efforts to reach another tentative Agreement for your consideration. We have received responses from fifty two (52) individuals, with forty nine (49) coming from those who voted no (27% of the no votes) and three (3) from those who voted yes.

When evaluating the responses, we saw several recurring issues of concern. Most of these issues directly addressed items contained in the tentative Agreement. A few involved issues not directly subject of the negotiations, but important to some members nonetheless. The issues that were cited as reasons to reject the Tentative Agreement were as follows, expressed as a percentage of those returning surveys:


<u>Subject</u>	<u>Responses</u>	
Adequacy of general wage increases	16	33%
Vacations – Monday Start	15	31%
Withdrawal of Outstanding Claims	12	25%
First In/First Out at Chicago	11	23%
12 PLD Days for All	9	19%
Allocation of Compensated Leave	9	19%
Calling Procedures	9	19%
5/2 GEB	8	17%

Vacation Selection Rounds	6	12%
“At Carrier’s Discretion” language	5	10%
“Out Of Cycle”	5	10%
120 Day COC	5	10%
COC – General	4	08%
Qualification Issues	3	06%
Regular Assignments	2	04%
Back pay – <i>not fully retroactive</i>	2	04%
“Attachment C” <i>terminal return rights when forced</i>	1	02%
Meal Allowances	1	02%
Multiple Tie Up Locations	1	02%
Chronic Violations of Agreement	1	02%
Back Pay Calculation	1	02%

As you can easily see from the above, those that responded to the survey expressed a variety of concerns about the negotiations. Many responders cited more than one area of concern or dissatisfaction. Some offered helpful suggestions, while others simply listed things they did not like. Regardless, every response was carefully considered, and we appreciate the time everyone who responded took to express their thoughts and feelings about this vitally important subject.

We will post updates on our website (<http://www.bletcnwcgca.org/>) as we move forward with negotiations with the Carrier. If you have any questions or concerns contact me or any General Committee member for clarification.

Fraternally,



John W. Reynolds  
General Chairman – CN/WC, BLET