



BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

GENERAL COMMITTEE OF ADJUSTMENT Canadian National - Wisconsin Central Ltd *Including former DM&IR, DWP and EJ&E Railways*

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RE: Current Bargaining Round

All WC/CN Local Chairmen:

On May 25, 2017, the General Committee of Adjustment (GCA) mailed a letter to our members explaining the collective bargaining process under Section 6 of the Railway Labor Act (RLA), and attached a survey form for them to complete regarding the Agreement issues most important to them to help the GCA craft a list of bargaining demands that best represent the collective desires of the membership. Out of 487 surveys distributed, we received 107 responses. Listed below are the top ten (10) issues that appeared most significant to our members:

1. A mechanism for all engineers to receive twelve (12) personal leave days
2. General Wage Increases (GWI's)
3. Eliminate the 5-2/6-1 rest day cycle for Guaranteed Extra Boards (GEB'S), and adopt the 5-2 rest day cycle as the sole rest day cycle for GEB's, with the ten (10) day guarantee to apply.
4. The entire text of the July 1, 2010 "Local Only" Agreement, amended as applicable to all Engineers on all assignments under the scope of the Schedule Agreement. This
is to include this option to apply to PLD's and SDV's.
5. Article 16(H) to be applicable to all Engineers working under the Agreement
6. A sixth (6) week of vacation
7. Overtime for road assignments on either their first rest day "returning from AFHT" or "out" day if less than 48 or 72 hours off.
8. Meal periods for all assignments and to eliminate the bar on time claims in connection with Carrier violations of the rule.
9. Engineers utilizing Article 37, will receive three (3) days' pay Bereavement leave of three (3) consecutive working days
10. Increase of holiday pay to time and a half (1 ½) for working the holiday

Please feel free to distribute this to your members and post as appropriate. We will keep you updated regarding the progress of negotiations when they commence.

Fraternally,

A handwritten signature in black ink, appearing to read "John W. Reynolds". The signature is written in a cursive style with a large, prominent initial "J".

John W. Reynolds
General Chairman – CN/WC, BLET