



BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

GENERAL COMMITTEE OF ADJUSTMENT
Canadian National - Wisconsin Central Ltd
Including former DM&IR, DWP and EJ&E Railways

General Chairman's Report - December 2015

Dear Brothers and Sisters,

This is a condensed synopsis of the General Committee's activities for the month of December 2015.

CORRESPONDENCE

- With Local Chairmen, BLET National, and Labor Relations regarding various time claims, contract interpretation and discipline issues.
- With CN Labor Relations regarding vacation pay issues and crews not allowed lunch.
- With CN and BLET members concerning discipline assessed to a Division 173 member for allegedly violating USOR - Rule 0600 – Switching Safely and Efficiently.
- With BLET National Division concerning Division Triennial Elections, 2016 Non-Working Dues Rate, and CN's Revised Critical Incident Stress Plan.
- Received 216 phone calls in the month of December 2015 discussing various issues with Labor Relations, Timekeeping, Managers, and Local Chairman and members.

Handle various issues regarding, but not limited to:

- General Office Duties: Telephone and Correspondence Communications
- Contract Issues
- Vacation Pay
- The Hartford, Lincoln Financial and AFLAC Insurance
- 2016 Seniority Roster
- Critical Incidents
- Calling Procedures
- Holiday Annulments
- Discipline Issues

- BLET Auxiliary
- GCA Website

DISCIPLINE:

In December 2015, this office received two new discipline cases from Local Chairmen of the following Divisions:

- Division 173 – 1
- Division 188 - 1

TIME CLAIMS:

In December 2015, this office received 34 new time claims from Local Chairmen of the following Division:

- Division 174 – 1
- Division 188 – 31
- Division 209 - 2

Step 2 time claims appealed by this office to Labor Relations:

- Division 173 – 69
- Division 188 – 14
- Division 209 - 5

Time claims scheduled to conference:

- Division 209 - 2

In December 2015, FVC Hau and I met with Labor Relations to conference 262 time claims, ten were withdrawn and sent back to the Local Chairman, and 37 claims were settled for a total payout of \$8299.51. The time claims that were further declined will be pursued in accordance of Article 29 (2)(D) of the Collective Bargaining Agreement. As of this time, I am waiting for the Labor Relations response to eight grievance claims from this meeting. I will give an update for these time claims in my February 2016 report.

In December 2015, FVC Hau and I met with Labor Relations to conference 29 discipline appeals. Four discipline appeals were settled and 23 discipline appeals were further declined. The discipline appeals that were further declined will be pursued in accordance of Article 30 (2)(D) of the Collective Bargaining Agreement. As of this time,

I am waiting for the Labor Relations response to two discipline appeals from this meeting. I will give an update for these appeals in my February 2016 report.

There are eight discipline appeals for Division 520 that will be conferenced in January 2016. I will give an update for these appeals in my February 2016 report.

I strongly urge all members when submitting time claims to enter them in CATS as shown in GCA Time Claim Guide that was distributed to the membership in November 2015. If you did not receive a copy of the GCA Time Claim Guide or have any questions on submitting time claims, please contact your Local Chairman.

MEETINGS - IN TOWN MEETINGS

| | | |
|-----------------------|---------------|---|
| 12/06/2015 | Green Bay, WI | <ul style="list-style-type: none"> Attend Division 209 Meeting |
| 12/09/2015-12/10/2015 | Green Bay, WI | <ul style="list-style-type: none"> Meet with FVC Hau to prepare for LMRC Meeting |
| 12/14/2015 | Green Bay, WI | <ul style="list-style-type: none"> Meet with FVC Hau to prepare for LMRC Meeting and work on 2016 seniority roster |

MEETINGS – OUT OF TOWN MEETINGS

| | | |
|-----------------------|-----------------|---|
| 12/01/2015-12/02/2015 | Bloomington, IL | <ul style="list-style-type: none"> Meet with BLET VP Ruef concerning discipline appeals and CBA issues. |
| 12/16/2015-12/17/2015 | Kaukauna, WI | <ul style="list-style-type: none"> LMRC Meeting with Eric Hau, Derrick Taylor, Tim Rice, Doug Mandalas, Ken Flashberger and Scott Sagerman. |
| 12/28/2015-12/30 | Superior, WI | <ul style="list-style-type: none"> Local Chairmen Meeting – Steve Surchik (163), Steve Moerke (188) and VLC Jessie Pelican (163) concerning various issues. |
| 12/29/2015 | Superior, WI | <ul style="list-style-type: none"> Meet with Rose Surchik concerning BLET Auxiliary |
| 12/30/2015 | Superior, WI | <ul style="list-style-type: none"> Meet with Local Chairman Surchik, Pete Bistis Jr, and Mike Dilday concerning bad order engines, calling procedures, investigations and furloughs. |

Fraternally yours,

John Reynolds
 General Chairman, CN-WC BLET