



BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

GENERAL COMMITTEE OF ADJUSTMENT
Canadian National - Wisconsin Central Ltd
Including former DM&IR, DWP and EJ&E Railways

General Chairman's Report - February 2016

Dear Brothers and Sisters,

This is a condensed synopsis of the General Committee's activities for the month of February 2016.

CORRESPONDENCE

- With Local Chairmen, BLET National, and Labor Relations regarding various time claims, contract interpretations and discipline issues.
- With CN Labor Relations regarding voluntary furloughs, Off Track Vehicle Accident Benefits, Attachment "C" out of cycle and excessive discipline.
- With BLET National Division concerning rollouts at Kirk Yard, Locomotive Technology Systems and Mobilization.
- With CN General Managers regarding voluntary furloughs, weather related derailments and attendance issues.
- Discuss issues of mutual concern with IC GC Craddock and GTW GC Karakian.
- Also received 153 phone calls in the month of February 2016 discussing various issues with Labor Relations, Timekeeping, Managers, Local Chairmen and Members.

Handled various issues regarding, but not limited to:

- General Office Duties: Telephone and Correspondence Communications
- Contract Issues
- Members held out of service for medical reasons
- Red light violations
- Seniority Protests
- Weather Related Derailments

- The Hartford, Lincoln Financial, MetLife and AFLAC Insurance
- Remote Control Issues – Kirk Yard
- Critical Incidents
- Prior Rights issues
- Engineer familiarization trips
- Pool Engineers’ proper placement when returned to board
- Off Track Vehicle Accident Benefits
- Roll Out Issues – Kirk Yard
- National Health & Welfare Plan assistance
- Western General Chairman Association
- Discipline Issues
- Recertification Pay Issues
- Mobilization
- FMLA Assistance
- Legislative Issues – Michigan
- Legislative Issues – Wisconsin
- Legislative Issues – Indiana
- Legislative Issues – Illinois
- IBT Elections
- BLET Auxiliary
- GCA Website – ongoing maintenance

DISCIPLINE:

In February 2016, this office received no new discipline cases.

In February 2016, this office submitted 3 discipline appeals to Labor Relations for the following Divisions:

- Division 163 – 1
- Division 174 – 1
- Division 188 – 1

In February 2016, this office had 1 discipline appeal sustained by Labor Relations for a member of Division 188. The discipline is removed from the member’s record and he is compensated 1 days pay for attending the investigation.

ARBITRATION:

The following Dockets requested for hearings before the Division with the Referee present have been scheduled to be held at the headquarters of the First Division of the National Railroad Adjustment Board, Thursday, March 17, 2016 for the purpose of considering evidence that has been submitted, hearing argument, and rendering an award in these cases.

Case NRAB-00001-140233
Docket No. 48226

Case NRAB-00001-140234
Docket No. 48227

Case NRAB-00001-140235
Docket No. 48228

Case NRAB-00001-140236
Docket No. 48229

TIME CLAIMS:

In February 2016, this office received 69 new time claims from the Local Chairmen of the following Division:

- Division 163 – 21
- Division 173 - 39
- Division 174 – 1
- Division 188 – 8

In February 2016, this office appealed 108 Step 3 time claims to Labor Relations for the following Divisions:

- Division 163 – 11
- Division 173 – 85
- Division 174 – 1
- Division 188 – 11

In February 2016, this office scheduled 95 time claims to conference at next LMRC for the following Divisions:

- Division 173 – 73
- Division 174 – 1
- Division 188 – 21

As of this time, I am waiting for the Labor Relations response to two discipline appeals from Division 188. I will give an update for these appeals in my March 2016 report.

I strongly urge all members when submitting time claims to enter them in CATS as shown in GCA Time Claim Guide that was distributed to the membership. If you did not receive a copy of the GCA Time Claim Guide or have any questions on submitting time claims, please contact your Local Chairman.

MEETINGS – OUT OF TOWN MEETINGS

2/01/2016-2/04/2016	Chicago, IL	<ul style="list-style-type: none">• Met with BLET VP Ruef concerning discipline appeals and CBA issues.
2/08/2016-2/11/2016	Long Beach, CA	<ul style="list-style-type: none">• Attend LM-2 workshop with GST Ziegler
2/15/2016-2/16/2016	Chicago, IL	<ul style="list-style-type: none">• Met with BLET VP Ruef concerning discipline appeals and CBA issues.
2/15/2016-2/17/2016	Chicago, IL	<ul style="list-style-type: none">• Met with Local Chairman Flaherty (520) concerning Chicago Terminal issues.

Fraternally yours,

John Reynolds

John Reynolds
General Chairman, CN-WC BLET