



BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

GENERAL COMMITTEE OF ADJUSTMENT
Canadian National - Wisconsin Central Ltd
Including former DM&IR, DWP and EJ&E Railways

General Chairman's Report – January 2016

Dear Brothers and Sisters,

This is a condensed synopsis of the General Committee's activities for the month of January 2016.

CORRESPONDENCE

- With Local Chairmen, BLET National, and Labor Relations regarding various time claims, contract interpretations and discipline issues.
- With CN Labor Relations regarding vacation issues, voluntary furloughs, Off Track Vehicle Accident Benefits, and excessive discipline.
- With BLET National Division concerning Division Triennial Elections and the applicability of *Weingarten* rights under the Railway Labor Act.
- With CN General Managers regarding Qualification Issues.
- Discuss issues of mutual concern with IC GC Craddock and GTW GC Karakian.
- Also received 234 phone calls in the month of January 2016 discussing various issues with Labor Relations, Timekeeping, Managers, Local Chairmen and Members.

Handled various issues regarding, but not limited to:

- General Office Duties: Telephone and Correspondence Communications
- Contract Issues
- Seniority Protests
- Permanent change of card
- The Hartford, Lincoln Financial and AFLAC Insurance
- Qualifying for Vacations
- Critical Incidents
- Prior Rights issues

- Detour trains due to derailment in Canada
- Pool Engineers' proper placement when returned to board
- Off Track Vehicle Accident Benefits
- Roll out issues – Kirk Yard
- National Health & Welfare Plan assistance
- Qualification Issues – forcing engineers to operate where not qualified
- Discipline Issues
- Recertification Physicals
- Reinstatement to service following LMRC meeting
- Mobilization
- FMLA assistance
- Legislative Issues - Wisconsin
- IBT Elections
- BLET Auxiliary
- GCA Website – ongoing maintenance

DISCIPLINE:

In January 2016, this office received two new discipline cases from the Local Chairmen of the following Divisions:

- Division 163 – 1
- Division 188 – 2

In January 2016, this office appealed 10 discipline cases to Labor Relations from the following Divisions:

- Division 163 – 3
- Division 188 – 5
- Division 520 – 2

TIME CLAIMS:

In January 2016, this office received 11 new time claims from the Local Chairmen of the following Division:

- Division 163 – 4
- Division 184 – 1
- Division 188 – 6

Step 2 time claims appealed by this office to Labor Relations for the following Divisions:

- Division 173 – 3
- Division 188 – 14
- Division 209 – 3

Time claims scheduled to conference at next LMRC for the following Divisions:

- Division 173 – 73
- Division 174 – 1
- Division 188 - 21

In January 2016, I had a conference call with the Chicago General Manager and Labor Relations to conference eight discipline appeals for Division 520. These discipline appeals that were further declined will be pursued in accordance of Article 30 (2)(D) of the Collective Bargaining Agreement.

As of this time, I am waiting for the Labor Relations response to two discipline appeals from Division 188. I will give an update for these appeals in my February 2016 report.

I strongly urge all members when submitting time claims to enter them in CATS as shown in GCA Time Claim Guide that was distributed to the membership in November 2015. If you did not receive a copy of the GCA Time Claim Guide or have any questions on submitting time claims, please contact your Local Chairman.

MEETINGS - IN TOWN MEETINGS

01/19/2016	• Met with SMART GC Flashberger about various Chicago issues.
01/21/2016	• Met with FVC Hau & GST Ziegler to prepare for up-coming GCA meeting.
01/28/2016	• Met with SMART GC Flashberger and VGC Seggerman for joint discipline conference call with CN Labor Relations and Chicago General Manager.
01/29/2016	• Met with GCA Webmaster E. Stroik concerning website.
01/31/2016	• Attend Division 209 Meeting.

MEETINGS – OUT OF TOWN MEETINGS

01/07/2016	Chicago, IL	<ul style="list-style-type: none">• Attend Division 173 Meeting.
01/11/2016-01/14/2016	Bloomingtondale, IL	<ul style="list-style-type: none">• Met with BLET VP Ruef concerning discipline appeals and CBA issues.
01/14/2016	Bloomingtondale, IL	<ul style="list-style-type: none">• Met with Local Chairman Flaherty (520) concerning Chicago Terminal issues.
01/16/2016	Chicago, IL	<ul style="list-style-type: none">• Met Cornerstone Assurance with VGC Hau concerning the WCGCA Disability Plan.
01/16/2016	Chicago, IL	<ul style="list-style-type: none">• Met BLET National President Pierce with VGC Hau concerning various CN and GCA issues.

Fraternally yours,

John Reynolds

John Reynolds
General Chairman, CN-WC BLET