



BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

GENERAL COMMITTEE OF ADJUSTMENT Canadian National - Wisconsin Central Ltd *Including former DM&IR, DWP and EJ&E Railways*

General Chairman's Report - April 2019

Dear Brothers and Sisters,

This is a condensed synopsis of the General Committee's activities for the month of April 2019.

CORRESPONDENCE

- With Local Chairmen, BLET National, and Labor Relations regarding various time claims, contract interpretations and discipline issues.
- With CN Labor Relations regarding ADR Mediation/Arbitration, LMRC meeting, First Division Arbitration, codified agreement and excessive discipline.
- With BLET National Division concerning ADR Mediation/Arbitration, CBA issues, Discipline cases.
- With CN General Managers and Superintendents regarding discipline policy, run through switches and excessive discipline issues.
- Discuss issues of mutual concern with CN-IC GC Evans, UP GC Crow and CP GC Semenek.
- Also received 109 phone calls in the month April 2019 discussing various issues with Labor Relations, Timekeeping, Managers, Local Chairmen and Members.

Handled various issues regarding, but not limited to:

- General Office Duties: Telephone and Correspondence Communications
- Contract issues
- GTS claims
- First Division Cases
- Discipline appeals
- Discipline issues

- Investigation assistance
- National Health & Welfare Plan assistance
- The Hartford, Lincoln Financial, Principal and AFLAC Insurance
- Retirement assistance
- Legislative – Wisconsin
- Legislative – Minnesota
- FMLA Assistance
- Mediation/Arbitration (ADR)
- BLET Auxiliary
- GCA Website – ongoing maintenance
- Future LMRC meeting
- FELA
- Check rides/Qualifying trips
- Prior right assignments
- Bessemer New York Dock claims
- Shortage of regular assignments
- Attachment “C”
- Efficiency testing
- Investigation postponement
- Awarded positions
- Codified Agreement
- Carrier requesting statements
- Template claim book
- Incorrect bulletins
- Abolishment to pool service to add call windows
- Bereavement leave
- Stay local on Friday
- Voluntary furloughs
- Run through switches

DISCIPLINE:

In April 2019, this office received one (1) new discipline case from the Local Chairman for the following Division:

- Division 174 – 1

In April 2019, this office submitted three (3) discipline appeals to Labor Relations for the following Division:

- Division 174 – 3

In April 2019, this office scheduled three (3) discipline appeals for conference to Labor Relations for the following Divisions:

- Division 173 – 1
- Division 188 – 2

ARBITRATION:

The following Dockets requested for hearings before the Division with the Referee present were held at the headquarters of the First Division of the National Railroad Adjustment Board, Thursday, April 25, 2019 for the purpose of considering evidence that has been submitted, hearing argument, and rendering an award for the following cases:

Case NRAB-00001-180537 Docket No. 49786	Case NRAB-00001-180538 Docket No. 49787	Case NRAB-00001-180539 Docket No. 49788
Case NRAB-00001-180540 Docket No. 49789	Case NRAB-00001-180541 Docket No. 49790	Case NRAB-00001-180542 Docket No. 49791
Case NRAB-00001-180543 Docket No. 49792	Case NRAB-00001-180544 Docket No. 49793	Case NRAB-00001-180545 Docket No. 49794
Case NRAB-00001-180546 Docket No. 49795		

As of this time, a decision has not been rendered for the abovementioned cases.

The following Dockets requested for hearings before the Division with the Referee present were held at the headquarters of the First Division of the National Railroad Adjustment Board, Friday, April 26, 2019 for the purpose of considering evidence that has been submitted, hearing argument, and rendering an award for the following cases:

Case NRAB-00001-180547 Docket No. 49796	Case NRAB-00001-180548 Docket No. 49797	Case NRAB-00001-180549 Docket No. 49798
Case NRAB-00001-180550 Docket No. 49799	Case NRAB-00001-180551 Docket No. 49800	Case NRAB-00001-180552 Docket No. 49801
Case NRAB-00001-180553 Docket No. 49802	Case NRAB-00001-180554 Docket No. 49803	Case NRAB-00001-180555 Docket No. 49804
Case NRAB-00001-180556 Docket No. 49805		

As of this time, a decision has not been rendered for the abovementioned cases.

REMEMBER THAT IN CONTRACT ISSUES THE BURDEN OF PROOF LIES WITH YOU

TIME CLAIMS:

In April 2019, this office received twenty-seven (27) new time claims from the Local Chairmen of the following Divisions:

- Division 173 – 6
- Division 174 – 1
- Division 188 – 20

In April 2019, this office appealed twenty-one (21) Step 3 time claims to Labor Relations for the following Divisions:

- Division 173 – 6
- Division 174 – 1
- Division 184 – 1
- Division 188 – 13

In April 2019, this office scheduled no time claims to conference at next LMRC.

In April 2019, there was two (2) time claims paid at the Step 2 level by the Superintendent for the following Divisions:

- Division 174 – Protected call window and not paid – Article 8 & Attachment A – Paid \$477.70
- Division 188 – not called for service in as required by Article 8(1)(C)(iii) – Paid \$477.70

MEETINGS – OUT OF TOWN MEETINGS

4/23-24/2018	Bloomington, IL	<ul style="list-style-type: none">• Met with BLET-VP Ruef concerning CBA issues, First Division
4/25-26	Chicago, IL	<ul style="list-style-type: none">• Attend Arbitration hearings

MEETINGS - IN TOWN MEETINGS

4/14/2019	• Attend Division 209 meeting.
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Fraternally yours,

John Reynolds

John Reynolds
General Chairman, CN-WC BLET