



# BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

GENERAL COMMITTEE OF ADJUSTMENT  
Canadian National - Wisconsin Central Ltd  
*Including former DM&IR, DWP and EJ&E Railways*

## General Chairman's Report - August 2017

Dear Brothers and Sisters,

This is a condensed synopsis of the General Committee's activities for the month of August 2017.

### CORRESPONDENCE

- With Local Chairmen, BLET National, and Labor Relations regarding various time claims, contract interpretations and discipline issues.
- With CN Labor Relations regarding ADR Mediation/Arbitration, managers on trains, protection when awarded a new assignment with a call window, OSHA violations, borrowed out engineers, First Division Arbitration and excessive discipline.
- With BLET National Division concerning Mediation/Arbitration, CBA issues, Section 6 Notice, electronic devices, borrowed out engineers and Town Hall meeting in Chicago.
- With CN General Managers regarding managers on trains, efficiency testing policy, engineers forced out of Stevens Point, borrowed out engineers, Superintendent Bulletin #19 and excessive discipline issues.
- Discuss issues of mutual concern with IC GC Craddock, UP GC Crow and CP GC Semenek.
- Also received 215 phone calls in the month of August 2017 discussing various issues with Labor Relations, Timekeeping, Managers, Local Chairmen and Members.

### Handled various issues regarding, but not limited to:

- General Office Duties: Telephone and Correspondence Communications
- Contract issues

- GTS claims
- Discipline appeals
- Discipline issues
- Investigation assistance
- National Health & Welfare Plan assistance
- The Hartford, Lincoln Financial, Principal and AFLAC Insurance
- Safety Committees
- Legislative – Wisconsin
- Legislative – Indiana
- Critical incidents
- FMLA Assistance
- First Division Cases
- ADR Mediation/Arbitration
- BLET Auxiliary
- GCA Website – ongoing maintenance
- GTS claims Railroad Retirement Board
- Barrowed out engineers
- Prior right assignments
- Taxi cabs
- Mediation/Arbitration
- OSHA
- Town Hall meeting with National President Pierce in Chicago, IL.
- Bessemer Non-Contributory Pension Plan
- Section 6 Notice
- Attendance issues
- Attachment “C”
- Protection when awarded a new assignment with a call window
- Job bids at Ladysmith
- Electronic devices
- Engineers forced out of Stevens Point
- 72 hours off for rest day
- Superintendent Bulletin #19
- Calling procedures
- Retirement assistance
- Out of cycle
- Seniority rosters
- 401 K Plan

### **DISCIPLINE:**

In August 2017, this office received one (1) new discipline cases from the Local Chairmen of the following Divisions:

- Division 188 – 1

In August 2017, this office submitted eight (8) discipline appeals to Labor Relations for the following Division:

- Division 163 – 2
- Division 173 – 1
- Division 174 – 1
- Division 184 – 1
- Division 520 – 3

In August 2017, this office scheduled two (2) discipline appeals for conference to Labor Relations for the following Divisions:

- Division 174 – 1
- Division 185 – 1

### **TIME CLAIMS:**

In August 2017, this office received fifty-seven (57) new time claims from the Local Chairmen of the following Divisions:

- Division 163 – 14
- Division 173 – 12
- Division 175 – 2
- Division 188 – 29

In August 2017, this office appealed fifty-three (53) Step 3 time claims to Labor Relations for the following Divisions:

- Division 163 – 5
- Division 173 – 18
- Division 175 – 2
- Division 188 – 28

In August 2017, this office scheduled six (6) time claims to conference at next LMRC for the following Divisions:

- Division 173 – 5
- Division 209 – 1

**REMEMBER THAT IN A CONTRACT ISSUES THE BURDEN OF PROOF LIES WITH YOU**

**MEETINGS – OUT OF TOWN MEETINGS**

8/1/2017-8/3/2017	Bloomington, IL	<ul style="list-style-type: none"> <li>• Met with BLET-VP Ruef and VLC Hau concerning First Division cases, Section 6 notice and CBA issues</li> </ul>
8/10/2017	Neenah, WI	<ul style="list-style-type: none"> <li>• Met with Carrier and Smart/UTU concerning efficiency testing policy</li> </ul>
8/14/2017-8/18/2017	Myrtle Beach, SC	<ul style="list-style-type: none"> <li>• Attended National Regional Meeting with Divisions 175 Local Chairmen Schulz, Division 188 Local Chairman Moerke and CN/WC Mobilization/Critical Director Hill</li> </ul>
8/22/2017-8/24/2017	Bloomington, IL	<ul style="list-style-type: none"> <li>• Met with BLET-VP Ruef concerning First Division cases, Section 6 notice and CBA issues</li> </ul>

Fraternally yours,

*John Reynolds*

John Reynolds  
 General Chairman, CN-WC BLET