



BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

GENERAL COMMITTEE OF ADJUSTMENT Canadian National - Wisconsin Central Ltd *Including former DM&IR, DWP and EJ&E Railways*

General Chairman Report – December 2019

Dear Brothers and Sisters,

This is a condensed synopsis of the General Committee's activities for the month of December 2019.

CORRESPONDENCE

- With Local Chairmen, BLET National, and Labor Relations regarding various time claims, contract interpretations and discipline issues.
- With CN Labor Relations regarding National Handling, LMRC meeting, claims for arbitration, discipline policy and excessive discipline.
- With BLET National Division concerning National Handling, Interpretation of Bylaws and discipline cases.
- With CN General Managers and Superintendents regarding reduction of regular assignments, and excessive discipline.
- Discuss issues of mutual concern with CN-IC GC Evans and CP GC Semenek.
- Also received 102 phone calls in the month December 2019 discussing various issues with Labor Relations, Timekeeping, Managers, Local Chairmen and Members.

Handled various issues regarding, but not limited to:

- General Office Duties: Telephone and Correspondence Communications
- Contract issues
- GTS claims
- First Division Cases
- Discipline appeals
- Investigation assistance
- National Health & Welfare Plan assistance
- The Hartford, Lincoln Financial, Principal and AFLAC Insurance

- Retirement assistance
- Legislative – Wisconsin
- FMLA Assistance
- Mediation/Arbitration (ADR)
- BLET Auxiliary
- GCA Website – ongoing maintenance
- FELA
- Prior right assignments
- Bessemer New York Dock claims
- Discipline policy
- Shortage of regular assignments
- Calling procedures
- Critical incidents
- Mobilization
- Payment for arbitration cases
- Scheduling of PLD's
- National Handling
- NRAB – Notices of Intent for rule cases
- Upcoming GCA meeting
- Reduction of regular assignments
- Insubordination

DISCIPLINE:

In December 2019, this office received no new discipline cases from the Local Chairman.

In December 2019, this office submitted nine (9) discipline appeals to Labor Relations for the following Divisions:

- Division 163 – 3
- Division 173 – 4
- Division 174 – 1
- Division 209 – 1

In December 2019, this office scheduled four (4) discipline appeals for conference to Labor Relations for the following Divisions:

- Division 163 – 1
- Division 174 – 2
- Division 520 – 1

REMEMBER THAT IN CONTRACT ISSUES THE BURDEN OF PROOF LIES WITH YOU

TIME CLAIMS:

In December 2019, this office received one hundred sixty-three (163) new time claims from the Local Chairmen of the following Divisions:

- Division 163 – 4
- Division 174 – 159

In December 2019, this office appealed two hundred eighty-seven (287) Step 3 time claims to Labor Relations for the following Divisions:

- Division 163 – 4
- Division 174 – 280
- Division 188 – 2
- Division 520 – 1

In December 2019, this office scheduled forty-five (45) time claim to conference at next LMRC for the following Divisions:

- Division 163 – 3
- Division 173 – 2
- Division 174 – 17
- Division 188 – 22
- Division 209 – 1

MEETINGS – OUT OF TOWN MEETINGS

12/3-12/5/2019	<ul style="list-style-type: none">• Met with BLET-VP Ruef concerning CBA issues, discipline cases and prior rights issues in Bloomingdale, IL
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MEETINGS - IN TOWN MEETINGS

12/15/2019	• Attend Division 209 meeting
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Fraternally yours,

John Reynolds

John Reynolds
General Chairman, CN-WC BLET