



# BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

## GENERAL COMMITTEE OF ADJUSTMENT Canadian National - Wisconsin Central Ltd *Including former DM&IR, DWP and EJ&E Railways*

### General Chairman's Report - February 2019

Dear Brothers and Sisters,

This is a condensed synopsis of the General Committee's activities for the month of February 2019.

#### **CORRESPONDENCE**

- With Local Chairmen, BLET National, and Labor Relations regarding various time claims, contract interpretations and discipline issues.
- With CN Labor Relations regarding ADR Mediation/Arbitration, LMRC meeting, First Division Arbitration, requesting statements and excessive discipline.
- With BLET National Division concerning ADR Mediation/Arbitration, CBA issues, Discipline cases.
- With CN General Managers and Superintendents regarding discipline policy, management changes, conduct issues, prior right assignments and excessive discipline issues.
- Discuss issues of mutual concern with CN-IC GC Evans and CP GC Semenek.
- Also received 109 phone calls in the month February 2019 discussing various issues with Labor Relations, Timekeeping, Managers, Local Chairmen and Members.

#### **Handled various issues regarding, but not limited to:**

- General Office Duties: Telephone and Correspondence Communications
- Contract issues
- GTS claims
- First Division Cases
- Discipline appeals
- Discipline issues

- Investigation assistance
- National Health & Welfare Plan assistance
- The Hartford, Lincoln Financial, Principal and AFLAC Insurance
- Retirement assistance
- Legislative – Wisconsin
- FMLA Assistance
- Mediation/Arbitration (ADR)
- BLET Auxiliary
- GCA Website – ongoing maintenance
- Future LMRC meeting
- FELA
- Seniority rosters
- Prior right assignments
- Rule G
- Shortage of regular assignments
- Weather issues
- Retroactive pay
- Stay local before rest days
- Seniority placement
- Carrier requesting statements
- Template claim book
- Conduct issues
- Abolishment to pool service to add call windows
- Railroad Retirement months of service
- Bessemer New York dock claims
- Bulletins concerning snow/ice

**DISCIPLINE:**

In February 2019, this office received one (1) new discipline case from the Local Chairman for the following Division:

- Division 520 – 1

In February 2019, this office submitted one (1) discipline appeal to Labor Relations for the following Division:

- Division 188 – 1

## **ARBITRATION:**

The following Dockets requested for hearings before the Division with the Referee present have been scheduled to be held at the headquarters of the First Division of the National Railroad Adjustment Board, Thursday, April 25, 2019 for the purpose of considering evidence that has been submitted, hearing argument, and rendering an award in the following cases:

Case NRAB-00001-180537  
Docket No. 49786

Case NRAB-00001-180538  
Docket No. 49787

Case NRAB-00001-180539  
Docket No. 49788

Case NRAB-00001-180540  
Docket No. 49789

Case NRAB-00001-180541  
Docket No. 49790

Case NRAB-00001-180542  
Docket No. 49791

Case NRAB-00001-180543  
Docket No. 49792

Case NRAB-00001-180544  
Docket No. 49793

Case NRAB-00001-180545  
Docket No. 49794

Case NRAB-00001-180546  
Docket No. 49795

The following Dockets requested for hearings before the Division with the Referee present have been scheduled to be held at the headquarters of the First Division of the National Railroad Adjustment Board, Friday, April 26, 2019 for the purpose of considering evidence that has been submitted, hearing argument, and rendering an award in the following cases:

Case NRAB-00001-180547  
Docket No. 49796

Case NRAB-00001-180548  
Docket No. 49797

Case NRAB-00001-180549  
Docket No. 49798

Case NRAB-00001-180550  
Docket No. 49799

Case NRAB-00001-180551  
Docket No. 49800

Case NRAB-00001-180552  
Docket No. 49801

Case NRAB-00001-180553  
Docket No. 49802

Case NRAB-00001-180554  
Docket No. 49803

Case NRAB-00001-180555  
Docket No. 49804

Case NRAB-00001-180556  
Docket No. 49805

# **REMEMBER THAT IN CONTRACT ISSUES THE BURDEN OF PROOF LIES WITH YOU**

## **TIME CLAIMS:**

In February 2019, this office received forty-nine (49) new time claims from the Local Chairmen of the following Divisions:

- Division 163 – 14
- Division 173 – 14
- Division 174 – 4
- Division 188 - 17

In February 2019, this office appealed twenty-four (24) Step 3 time claims to Labor Relations for the following Divisions:

- Division 173 – 8
- Division 174 – 3
- Division 188 - 13

In February 2019, this office scheduled one (1) time claim to conference at next LMRC for the following Division:

- Division 188 – 1

In February 2019, there was three (3) time claims paid at the Step 2 level by the Superintendent for the following Divisions:

- Division 188 – Calling order at the away from home hotel – Article 17(2)(F) – Paid \$452.50
- Division 188 – Called and not used – Article 17(1)(C) – Paid \$477.70
- Division 174 – Physical examinations – Article 24 - \$452.50

**MEETINGS - IN TOWN MEETINGS**

2/6/2019	<ul style="list-style-type: none"><li>• Meet with WSLBC Schulz concerning Legislative issues.</li></ul>
2/8/2019	<ul style="list-style-type: none"><li>• Met with FVC Hau concerning CBA issues and up-coming LMRC meeting.</li></ul>
2/10/2019	<ul style="list-style-type: none"><li>• Attend Division 209 meeting.</li></ul>

Fraternally yours,

*John Reynolds*

John Reynolds  
General Chairman, CN-WC BLET