



BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

GENERAL COMMITTEE OF ADJUSTMENT
Canadian National - Wisconsin Central Ltd
Including former DM&IR, DWP and EJ&E Railways

General Chairman's Report - January 2017

Dear Brothers and Sisters,

This is a condensed synopsis of the General Committee's activities for the month of January 2017.

CORRESPONDENCE

- With Local Chairmen, BLET National, and Labor Relations regarding various time claims, contract interpretations and discipline issues.
- With CN Labor Relations regarding up-coming LMRC meeting, grievance claims, First Division Arbitration, reinstatements, regular assignments and excessive discipline.
- With BLET National Division concerning United Healthcare, OSHA (Bloodborne Pathogens) and First Division Arbitration.
- With CN General Managers regarding LMRC meeting, regular assignments, reinstatements and discipline issues.
- Discuss issues of mutual concern with IC GC Craddock, IHB GC Short and CP GC Semenek.
- Also received 142 phone calls in the month of January 2017 discussing various issues with Labor Relations, Timekeeping, Managers, Local Chairmen and Members.

Handled various issues regarding, but not limited to:

- General Office Duties: Telephone and Correspondence Communications
- Contract issues
- GTS claims

- Discipline appeals
- Discipline issues
- Investigation assistance
- National Health & Welfare Plan assistance
- The Hartford, Lincoln Financial, Principal and AFLAC Insurance
- Safety Committees
- Mobilization
- Legislative – Wisconsin
- Critical incidents
- FMLA Assistance
- First Division Cases
- BLET Auxiliary
- GCA Website – ongoing maintenance
- Upcoming LMRC meeting
- Attendance issues
- Stay local on Fridays
- On the job trainers
- Changes to job descriptions
- Overtime on rest days
- Social media
- Set back engineers
- Efficiency testing
- Monies recovery
- Seniority rosters
- OSHA - Bloodborne Pathogens
- Letters of Caution
- Inward facing Cameras
- Reinstatements
- Attachment “C” issues
- Calling procedures
- Regular assignments – Article 8 (1) of CBA
- Retirement assistance
- Emergency numbers pamphlet
- Out of cycle
- Western General Chairman Association

TIME CLAIMS:

In January 2017, this office received four (4) new time claims from the Local Chairmen of the following Divisions:

- Division 185 – 1
- Division 209 – 2
- Division 520 – 1

In January 2017, this office appealed three (3) Step 3 time claims to Labor Relations for the following Divisions:

- Division 185 – 1
- Division 188 – 2

In January 2017, this office scheduled thirty-one (31) time claims to conference at next LMRC for the following Divisions:

- Division 163 – 7
- Division 188 – 24

REMEMBER THAT IN A CONTRACT ISSUE THE BURDEN OF PROOF LIES WITH YOU

Discipline Appeals:

In January 2017, this office received five (5) new discipline appeals from the Local Chairmen of the following Divisions:

- Division 188 – 4
- Division 520 – 1

In January 2017, this office submitted two (2) discipline appeals to Labor Relations for the following Division:

- Division 520 – 2

In January 2017, this office scheduled one (1) discipline appeals for conference to Labor Relations for the following Division:

- Division 173 – 1

MEETINGS – OUT OF TOWN MEETINGS

1/2/2017-1/6/2017	Bloomingtondale, IL	<ul style="list-style-type: none"> • Met with BLET-VP Ruef concerning First Division cases and CBA issues
1/7/2017	Libertyville, IL	<ul style="list-style-type: none"> • Met with Cornerstone Assurance
1/24/2017-1/26/2017	Bloomingtondale, IL	<ul style="list-style-type: none"> • Met with BLET-VP Ruef concerning First Division cases and CBA issues

MEETINGS - IN TOWN MEETINGS

1/12/2017	<ul style="list-style-type: none"> • Met with WSLB Chairman Schulz concerning Wisconsin Legislative issues
1/22/2017	<ul style="list-style-type: none"> • Attend Division 209 meeting
1/30/201	<ul style="list-style-type: none"> • Met with FVC Hau concerning discipline cases, LMRC and CBA issues

Fraternally yours,

John Reynolds

John Reynolds
 General Chairman, CN-WC BLET