



BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

GENERAL COMMITTEE OF ADJUSTMENT Canadian National - Wisconsin Central Ltd *Including former DM&IR, DWP and EJ&E Railways*

General Chairman's Report – January 2019

Dear Brothers and Sisters,

This is a condensed synopsis of the General Committee's activities for the month of January 2019.

CORRESPONDENCE

- With Local Chairmen, BLET National, and Labor Relations regarding various time claims, contract interpretations and discipline issues.
- With CN Labor Relations regarding ADR Mediation/Arbitration, LMRC meeting, First Division Arbitration and excessive discipline.
- With BLET National Division concerning ADR Mediation/Arbitration, CBA issues, Discipline cases.
- With CN General Managers regarding discipline policy, track authority violations, red light violations, issues with frontline managers and excessive discipline issues.
- Discuss issues of mutual concern with CN-IC GC Evans and CP GC Semenek.
- Also received 166 phone calls in the month January 2019 discussing various issues with Labor Relations, Timekeeping, Managers, Local Chairmen and Members.

Handled various issues regarding, but not limited to:

- General Office Duties: Telephone and Correspondence Communications
- Contract issues
- GTS claims
- First Division Cases
- Discipline appeals
- Discipline issues
- Investigation assistance
- National Health & Welfare Plan assistance

- The Hartford, Lincoln Financial, Principal and AFLAC Insurance
- Retirement assistance
- Legislative – Wisconsin
- Critical incidents
- FMLA Assistance
- Mediation/Arbitration (ADR)
- BLET Auxiliary
- GCA Website – ongoing maintenance
- Future LMRC meeting
- Track authority and red light violations
- PLD's and SDV's allotments
- FELA
- Seniority rosters
- Issues with frontline managers
- Carrier's medical department - return to work issues
- Prior rights
- Engineer trainee training
- Familiarization trips
- Local Chairman training
- Random testing
- Shortage of regular assignments
- FRA decertification
- Retroactive pay
- Stay local before rest days

DISCIPLINE:

In January 2019, this office received one (1) new discipline case from the Local Chairman for the following Division:

- Division 173 – 1

In January 2019, this office submitted three (3) discipline appeals to Labor Relations for the following Divisions:

- Division 163 – 1
- Division 173 – 1
- Division 188 – 1

REMEMBER THAT IN CONTRACT ISSUES THE BURDEN OF PROOF LIES WITH YOU

TIME CLAIMS:

In January 2019, this office received thirteen (13) new time claims from the Local Chairmen of the following Divisions:

- Division 173 – 10
- Division 174 – 3

In January 2019, this office appealed nineteen (19) Step 3 time claims to Labor Relations for the following Divisions:

- Division 173 – 2
- Division 174 – 4
- Division 188 - 13

In January 2019, this office scheduled ten (10) time claims to conference at next LMRC for the following Divisions:

- Division 174 – 5
- Division 188 – 5

In January 2019, there was three (3) time claims paid at the Step 2 level by the Superintendent for the following Divisions:

- Division 173 – 1 – Forced to work shover assignment with no utility – Article 9 (D) paid \$452.50
- Division 174 – 1 – COC protection – Attachment “A” – Paid \$452.50
- Division 188 – Calling order at the away from home hotel – Article 17(2)(F) – Paid \$452.50

MEETINGS – OUT OF TOWN MEETINGS

1/9-1/11/2019	Bloomington, IL	<ul style="list-style-type: none">• Met with BLET-VP Ruef concerning CBA issues, First Division cases.
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MEETINGS - IN TOWN MEETINGS

1/13/2019	<ul style="list-style-type: none">• Attend Division 209 meeting.
1/15/2019	<ul style="list-style-type: none">• Met with FVC Hau concerning CBA issues and up-coming LMRC meeting.• Met with the Local Chairmen from Division 185 and Division 209 for LC training.

Fraternally yours,

John Reynolds

John Reynolds
General Chairman, CN-WC BLET