



# BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

## GENERAL COMMITTEE OF ADJUSTMENT Canadian National - Wisconsin Central Ltd *Including former DM&IR, DWP and EJ&E Railways*

### General Chairman's Report - October 2017

Dear Brothers and Sisters,

This is a condensed synopsis of the General Committee's activities for the month of October 2017.

#### **CORRESPONDENCE**

- With Local Chairmen, BLET National, and Labor Relations regarding various time claims, contract interpretations and discipline issues.
- With CN Labor Relations regarding ADR Mediation/Arbitration, protection when awarded a new assignment with a call window, new discipline policy, First Division Arbitration and excessive discipline.
- With BLET National Division concerning Mediation/Arbitration (ADR), CBA issues, Section 6 Notice, National Agreement – National Health Care Plan.
- With CN General Managers regarding new discipline policy, borrowed out engineers, Vacation, PLD's and SDV's allotments and excessive discipline issues.
- Discuss issues of mutual concern with IC GC Craddock, IHB GC Burns, WC BMW GC Letizia and CP GC Semenek.
- Also received 189 phone calls in the month of October 2017 discussing various issues with Labor Relations, Timekeeping, Managers, Local Chairmen and Members.

#### **Handled various issues regarding, but not limited to:**

- General Office Duties: Telephone and Correspondence Communications
- Contract issues
- GTS claims
- Discipline appeals

- Discipline issues
- Investigation assistance
- National Health & Welfare Plan assistance
- The Hartford, Lincoln Financial, Principal and AFLAC Insurance
- Safety Committees
- Legislative – Wisconsin
- Critical incidents
- FMLA Assistance
- First Division Cases
- Mediation/Arbitration (ADR)
- BLET Auxiliary
- GCA Website – ongoing maintenance
- Peer Engagement
- Track Authority violation
- New Carrier discipline policy
- Borrowed out engineers
- Vacation, PLD's and SDV's allotments
- Show when not rested for show time
- FELA
- Bessemer Non-Contributory Pension Plan
- Section 6 Notice
- Attachment "C"
- Protection of assignment with a call window
- Engineer trainee classes
- CN Stock Plan
- Retirement assistance

**DISCIPLINE:**

In October 2017, this office received no discipline cases from the Local Chairmen.

In October 2017, this office submitted no discipline appeals to Labor Relations.

In October 2017, this office scheduled six (6) discipline appeals for conference to Labor Relations for the following Divisions:

- Division 163 – 2
- Division 173 – 1
- Division 184 – 1
- Division 520 – 2

## **ARBITRATION:**

The following Dockets requested for hearings before the Division with the Referee present have been scheduled to be held at the headquarters of the First Division of the National Railroad Adjustment Board, Friday, November 3, 2017 for the purpose of considering evidence that has been submitted, hearing argument, and rendering an award in the following cases:

Case NRAB-00001-160427 Docket No. 48929	Case NRAB-00001-160428 Docket No. 48930	Case NRAB-00001-160429 Docket No. 48931
Case NRAB-00001-160430 Docket No. 48932	Case NRAB-00001-160431 Docket No. 48933	Case NRAB-00001-160432 Docket No. 48934
Case NRAB-00001-160433 Docket No. 48935	Case NRAB-00001-160434 Docket No. 48936	Case NRAB-00001-160435 Docket No. 48937
Case NRAB-00001-160436 Docket No. 48938	Case NRAB-00001-160437 Docket No. 48939	Case NRAB-00001-160438 Docket No. 48940
Case NRAB-00001-160439 Docket No. 48941	Case NRAB-00001-160440 Docket No. 48942	Case NRAB-00001-160441 Docket No. 48943

The following Dockets requested for hearings before the Division with the Referee present have been scheduled to be held at the headquarters of the First Division of the National Railroad Adjustment Board, Tuesday, November 21, 2017 for the purpose of considering evidence that has been submitted, hearing argument, and rendering an award in the following cases:

Case NRAB-00001-160442 Docket No. 48944	Case NRAB-00001-160443 Docket No. 48945	Case NRAB-00001-160444 Docket No. 48946
Case NRAB-00001-160445 Docket No. 48947	Case NRAB-00001-160448 Docket No. 48950	Case NRAB-00001-160449 Docket No. 48951
Case NRAB-00001-160450 Docket No. 48952	Case NRAB-00001-160451 Docket No. 48953	Case NRAB-00001-160452 Docket No. 48954
Case NRAB-00001-160453 Docket No. 48955	Case NRAB-00001-160454 Docket No. 48956	Case NRAB-00001-160455 Docket No. 48957

## **REMEMBER THAT IN A CONTRACT ISSUES THE BURDEN OF PROOF LIES WITH YOU**

### **TIME CLAIMS:**

In October 2017, this office received nineteen (19) new time claims from the Local Chairmen of the following Divisions:

- Division 163 – 2
- Division 173 – 9
- Division 188 – 8

In October 2017, this office appealed thirty-seven (37) Step 3 time claims to Labor Relations for the following Divisions:

- Division 163 – 2
- Division 173 – 9
- Division 174 – 19
- Division 188 – 7

In October 2017, this office scheduled fifty-four (54) time claims to conference at next LMRC for the following Divisions:

- Division 163 – 14
- Division 173 – 10
- Division 175 – 2
- Division 188 – 28

In October 2017, there was one (1) time claim paid at the Step 3 level by Labor Relations for the Division 188 for a total of \$452.50 for violation of Article 17 (2)(F). Claimant was not called for the next service out of their layover facility in accordance with the arrival time as shown on the register.

### MEETINGS – OUT OF TOWN MEETINGS

10/4/2017- 10/5/2017	Cleveland, OH	<ul style="list-style-type: none"><li>• Met with BLET Officers &amp; U.S. General Chairmen concerning National Tentative Agreement</li></ul>
10/17/2017- 10/19/2017	Bloomington, IL	<ul style="list-style-type: none"><li>• Met with General Committee and BLET-VP Ruef concerning CBA issues, 1<sup>st</sup> Division cases and Section 6 notice</li></ul>
10/31/2017-11/ 2/2017	Bloomington, IL	<ul style="list-style-type: none"><li>• Met with General Committee and BLET-VP Ruef concerning CBA issues, 1<sup>st</sup> Division cases and Section 6 notice</li></ul>

### MEETINGS - IN TOWN MEETINGS

10/8/2017	<ul style="list-style-type: none"><li>• Attend Division 209 meeting</li></ul>
10/13/2017	<ul style="list-style-type: none"><li>• Met with WC BMW GC Letizia concerning mutual issues</li></ul>
10/24/2017	<ul style="list-style-type: none"><li>• Met with 1<sup>st</sup> Vice Chairman Hau and WSLB Chairman Schulz concerning Wisconsin Legislative issues, CBA issues.</li></ul>

Fraternally yours,

*John Reynolds*

John Reynolds  
General Chairman, CN-WC BLET