



# BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

GENERAL COMMITTEE OF ADJUSTMENT  
Canadian National - Wisconsin Central Ltd  
*Including former DM&IR, DWP and EJ&E Railways*

## General Chairman's Report - September 2017

Dear Brothers and Sisters,

This is a condensed synopsis of the General Committee's activities for the month of September 2017.

### CORRESPONDENCE

- With Local Chairmen, BLET National, and Labor Relations regarding various time claims, contract interpretations and discipline issues.
- With CN Labor Relations regarding ADR Mediation/Arbitration, protection when awarded a new assignment with a call window, new discipline policy, borrowed out engineers, First Division Arbitration and excessive discipline.
- With BLET National Division concerning Mediation/Arbitration, CBA issues, Section 6 Notice, National Agreement, borrowed out engineers and Town Hall meeting in Chicago.
- With CN General Managers regarding new discipline policy, efficiency testing policy, engineers forced out of Stevens Point, borrowed out engineers, Vacation, PLD's and SDV's allotments and excessive discipline issues.
- Discuss issues of mutual concern with IC GC Craddock, UP GC Crow, IHB GC Burns and CP GC Semenek.
- Also received 213 phone calls in the month of September 2017 discussing various issues with Labor Relations, Timekeeping, Managers, Local Chairmen and Members.

**Handled various issues regarding, but not limited to:**

- General Office Duties: Telephone and Correspondence Communications
- Contract issues
- GTS claims
- Discipline appeals
- Discipline issues
- Investigation assistance
- National Health & Welfare Plan assistance
- The Hartford, Lincoln Financial, Principal and AFLAC Insurance
- Safety Committees
- Legislative – Wisconsin
- Legislative – Indiana
- Critical incidents
- FMLA Assistance
- First Division Cases
- ADR Mediation/Arbitration
- BLET Auxiliary
- GCA Website – ongoing maintenance
- New Carrier discipline policy
- Barrowed out engineers
- Vacation, PLD's and SDV's allotments
- Show on rest
- Mediation/Arbitration (ADR)
- FELA
- Town Hall meeting with National President Pierce in Chicago, IL
- Bessemer Non-Contributory Pension Plan
- Section 6 Notice
- Job bids – St. Point
- Attachment "C"
- Protection when awarded a new assignment with a call window
- Engineer trainee classes
- Electronic devices
- Engineers forced out of Stevens Point
- Job bid awards – Taylor
- Calling procedures
- Retirement assistance
- Out of cycle
- Seniority rosters
- OSHA

### **DISCIPLINE:**

In September 2017, this office received four (4) new discipline cases from the Local Chairmen of the following Divisions:

- Division 173 – 2
- Division 174 – 1
- Division 520 - 1

In September 2017, this office submitted one (1) discipline appeals to Labor Relations for the following Division:

- Division 174 – 1

In September 2017, this office scheduled four (4) discipline appeals for conference to Labor Relations for the following Divisions:

- Division 174 – 1
- Division 185 – 1

## **REMEMBER THAT IN A CONTRACT ISSUES THE BURDEN OF PROOF LIES WITH YOU**

### **TIME CLAIMS:**

In September 2017, this office received five (5) new time claims from the Local Chairmen of the following Divisions:

- Division 173 – 3
- Division 188 – 2

In September 2017, this office appealed eleven (11) Step 3 time claims to Labor Relations for the following Divisions:

- Division 163 – 2
- Division 173 – 9

In September 2017, this office scheduled forty-four (44) time claims to conference at next LMRC for the following Divisions:

- Division 163 – 7
- Division 173 – 2
- Division 188 – 12
- Division 520 – 23

**MEETINGS – OUT OF TOWN MEETINGS**

9/5/2017	Bloomingtondale, IL	<ul style="list-style-type: none"> <li>• Met with BLET-VP Ruef concerning First Division cases, Section 6 notice and CBA issues</li> </ul>
9/6/2017	Bloomingtondale, IL	<ul style="list-style-type: none"> <li>• Met with General Committee and BLET-VP Ruef concerning CBA issues and Section 6 notice</li> </ul>
9/7/2017	Bloomingtondale, IL	<ul style="list-style-type: none"> <li>• Attend Town Hall meeting with National President Pierce</li> </ul>
9/11/2017	Gladstone, MI	<ul style="list-style-type: none"> <li>• Attend Division 185 meeting</li> </ul>
9/14/2009	St. Point, WI	<ul style="list-style-type: none"> <li>• Attend Division 174 meeting</li> </ul>
9/19/2017	Superior, WI Proctor, MN	<ul style="list-style-type: none"> <li>• Attend Division 188 &amp; Division 163 meetings</li> </ul>
9/25/2017	Chicago, IL	<ul style="list-style-type: none"> <li>• Attend meeting with Carrier concerning new discipline policy</li> </ul>
9/29/2017	Minneapolis, MN	<ul style="list-style-type: none"> <li>• Attend meeting with Carrier concerning new discipline policy</li> </ul>

**MEETINGS - IN TOWN MEETINGS**

9/10/2017	<ul style="list-style-type: none"> <li>• Attend Division 209 meeting</li> </ul>
9/28/2017	<ul style="list-style-type: none"> <li>• Met with Andrew Haley from Cornerstone Assurance concerning Principal Insurance</li> </ul>

Fraternally yours,

*John Reynolds*

John Reynolds  
General Chairman, CN-WC BLET