



BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

GENERAL COMMITTEE OF ADJUSTMENT Canadian National - Wisconsin Central Ltd *Including former DM&IR, DWP and EJ&E Railways*

General Chairman's Report - September 2019

Dear Brothers and Sisters,

This is a condensed synopsis of the General Committee's activities for the month of September 2019.

CORRESPONDENCE

- With Local Chairmen, BLET National, and Labor Relations regarding various time claims, contract interpretations and discipline issues.
- With CN Labor Relations regarding National Handling, LMRC meeting, claims for arbitration, and excessive discipline.
- With BLET National Division concerning National Handling, Section 6 Notice, Attachments "A" and "B", CBA issues, discipline cases.
- With CN General Managers and Superintendents regarding Engineers being set back as conductors, Electronic Ops Manual and excessive discipline.
- Discuss issues of mutual concern with CN-GTW GC Karakian, CN-IC GC Evans, IHB GC Burns and CP GC Semenek.
- Also received 133 phone calls in the month September 2019 discussing various issues with Labor Relations, Timekeeping, Managers, Local Chairmen and Members.

Handled various issues regarding, but not limited to:

- General Office Duties: Telephone and Correspondence Communications
- Contract issues
- GTS claims
- First Division Cases
- Discipline appeals
- Discipline issues

- Investigation assistance
- National Health & Welfare Plan assistance
- The Hartford, Lincoln Financial, Principal and AFLAC Insurance
- Retirement assistance
- Legislative – Wisconsin
- FMLA Assistance
- Mediation/Arbitration (ADR)
- BLET Auxiliary
- GCA Website – ongoing maintenance
- FELA
- Prior right assignments
- Bessemer New York Dock claims
- Shortage of regular assignments
- Voluntary furloughs
- Member transferring to GTW
- Calling procedures
- Seniority placement
- PTC trainers being used to pilot crews
- Critical incidents
- Mobilization
- Manager returning as an engineer
- Transfer of Division membership
- Electronic Ops Manual
- National Handling
- Section 6 Notice, Attachment “A” and Attachment “B”
- Displaced out of home terminal
- GEB rest days
- Vacation issues
- Reinstatement from arbitration
- Leave of absence dismissal
- Engineers being set back as conductors
- Seniority relinquishment

DISCIPLINE:

In September 2019, this office received one (1) new discipline case from the Local Chairman for the following Division:

- Division 173 – 1

In September 2019, this office scheduled two (2) discipline appeals for conference to Labor Relations for the following Divisions:

- Division 175 – 1
- Division 520 – 1

REMEMBER THAT IN CONTRACT ISSUES THE BURDEN OF PROOF LIES WITH YOU

TIME CLAIMS:

In September 2019, this office received eighty (80) new time claims from the Local Chairmen of the following Divisions:

- Division 174 – 76
- Division 188 – 4

In September 2019, this office appealed seventy-six (76) Step 3 time claims to Labor Relations for the following Divisions:

- Division 174 – 73
- Division 188 – 3

In September 2019, this office scheduled fifty-four (54) time claim to conference at next LMRC for the following Division:

- Division 173 – 4
- Division 174 – 37
- Division 175 – 1
- Division 184 - 3
- Division 185 – 1
- Division 188 – 8

MEETINGS – OUT OF TOWN MEETINGS

9/4/2019	<ul style="list-style-type: none">• Attend meeting with the Carrier and Smart-TD General Chairman concerning the Electronic Ops Manual in Proctor, MN
9/11/2019	<ul style="list-style-type: none">• Attend meeting in Cleveland, OH with the National Division concerning being placed back into National Handling, Health and Welfare and Section 6 Notice.
9/17/2019	<ul style="list-style-type: none">• Met with BLET-VP Ruef concerning CBA issues and Section 6 Notice in Bloomingdale, IL
9/18/2019	<ul style="list-style-type: none">• Met with Cornerstone concerning CNWC Voluntary Group Insurance Plan in Bloomingdale, IL

MEETINGS - IN TOWN MEETINGS

9/8/2019	<ul style="list-style-type: none">• Attend Division 209 meeting.
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Fraternally yours,

John Reynolds

John Reynolds
General Chairman, CN-WC BLET