



Human Resources

17641 S. Ashland Avenue
Homewood, IL 60430-1345

www.cn.ca

June 22, 2012

VIA CERTIFIED MAIL

Certified Mail 7009 3410 0001 6184 2222
Mr. J. W. Reynolds, General Chairman
1110 Gertrude Street, Suite A
Kaukauna, WI 54130

Certified Mail 7009 3410 0001 6184 2239
Mr. B. A. Hobbs, General Chairman
5329 Orchard Trail
Monee, IL 60449

Gentlemen:

Enclosed is a self-explanatory notice that has been posted for the information of interested employees in connection with the intra-corporate merger of Wisconsin Central Ltd. and Elgin, Joliet and Eastern Railway Company (STB Docket No. 35630) with Wisconsin Central Ltd. as the surviving corporation.

For the purpose of reaching the necessary implementing agreement we have arranged for meetings to be held on July 9-10, 2012, beginning at 1:00 PM on July 9th at the Company's offices located at 17641 South Ashland Avenue, Homewood, IL 60430.

A handwritten signature in black ink, appearing to read 'Timothy E. Rice'.

TIMOTHY E. RICE
Director Labor Relations

WISCONSIN CENTRAL LTD.
ELGIN, JOLIET AND EASTERN RAILWAY COMPANY

Notice to Employees in Train, Engine and Yardmaster Service
June 22, 2012

The Surface Transportation Board ("STB"), in decisions dated September 5, 2001 (STB Finance Docket No. 34000), and December 24, 2008 (Finance Docket No. 35087), approved the acquisition by Canadian National Railway Company ("CNR"), et al. of the Wisconsin Central Ltd. ("WC") and EJ&E West Company, now known as Elgin, Joliet and Eastern Railway Company ("EJ&E") respectively, subject to the conditions for the protection of railroad employees described in New York Dock Railway – Control - Brooklyn Eastern District Terminal, 360 I.C.C. 60 (1979) ("New York Dock").

To better achieve the efficiencies and public benefits of these prior control transactions, it is necessary to merge the corporations of Wisconsin Central Ltd. and Elgin, Joliet and Eastern Railway Company and consolidate train, engine and yardmaster operations, with Wisconsin Central Ltd. as the surviving corporation. A notice of exemption for this intra-corporate transaction was filed with the STB on May 23, 2012, in STB Finance Docket No. 35630, which became effective today. This consolidation is not anticipated to result in the abolishment of positions. The reason for the consolidation is to provide increased efficiency, better utilization of the workforce, improved customer service, and a more efficient corporate structure. The planned corporate and operational consolidation contemplates that employees in train, engine and yardmaster service on the merging carriers come under the hourly collective bargaining agreements representing each craft. These changes will affect all UTU and BLET represented employees.

Employees who are adversely affected by this transaction will be entitled to the employee protective conditions described in New York Dock.

This notice is served pursuant to Article I, Section 4 of the protective conditions.



T. E. Rice
Director - Labor Relations