



# BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

## *GENERAL COMMITTEE OF ADJUSTMENT – Canadian National/Wisconsin Central Ltd - Fox Valley & Western Ltd*

1110 Gertrude Street Unit A  
Kaukauna, WI 54130  
PHONE: 920-462-4509  
FAX: 920-462-4511  
Email: [jreynoldsblet@newbc.rr.com](mailto:jreynoldsblet@newbc.rr.com)

November 20, 2011

D. J. Mandalas, Labor Relations  
Wisconsin Central Ltd.  
17641 South Ashland Avenue  
Homewood, Illinois 60430

Dear Mr. Mandalas,

The following confirms the understanding reached on the following items discussed between the parties during the Labor Management Committee Meeting conducted on November 8, 2011 pursuant to Article 2 (c) of the February 1, 2009 Collective Bargaining Agreement.

- 1) BLET would like to address Superintendent's Notice # 16-11 and # 17-11-LZ pertaining to Terminal Expectations.

**Resolution:**

*The Carrier's expectations are that Engineers must be on the power within 5 minutes of their on-duty time. If delayed, the Trainmaster/Yardmaster must be advised. The Organization conceded that reasonableness shall apply.*

- 2) BLET would like to address Superintendent's Notice # 16-11-LZ pertaining to attendance.

**Resolution:**

*The Carrier has concern for chronic attendance offenders. The Organization is concerned that when laying off without pay before midnight counts as 2 days off when actually it's one day off. Labor Relations to discuss with CMC.*

- 3) BLET would like to address calling procedures for away from home terminal crews in Chicago (Willowbrook Hotel). CMC is ordering crews to be in cab half hour prior to on duty times. It was previous agreed when moving to a centralized

lodging location equipped with computer bulletin boards and a phone, crews could go on duty directly at the hotel prepared for their assignments.

Resolution:

*The Company transportation from hotel is now 15 minutes prior to on-duty time. The Organization requests the Carrier's expectations be put in writing so employees know what is expected of them. General Manager Klaus agreed.*

- 4) BLET would like to address Train line-ups. Trains are remaining on line-ups even though they have been called. Trains disappear from the line-ups hours before being called. Then you are being called for a train that has been removed from the line-up many hours in advance.

Resolution:

*The Organization states that northbound trains are the issue. General Manager Klaus says he will engage with General Manager Cary and General Manager Carrol and Managers in Edmondton to monitor this issue to help correct this.*

- 5) BLET would like to address CMC not filling vacancies properly by moving Pool Engineers up a position rather than using extra board when available. (**Article 11, Paragraph d**)

Resolution:

*The Carrier's position is if a vacancy exists, we will use next window crew to avoid paying the assigned crew to sit at home. The Organization disagrees with the Carrier's position and insists extra board crews should be used in accordance with Article 11, paragraph d. The Organization will continue grievance claims.*

- 6) BLET would like to address Crew Calling procedures – hotel crews vs. extra board crews.

Resolution:

*The Carrier states nothing in the CBA prohibits them from using an extra crew ahead of a hotel crew. CMC is working on this issue to try to keep it to a minimum from happening in the future.*

- 7) BLET would like to address the Locomotive Engineer Training Program (**Article 15**). BLET would also like to address newly promoted Engineers placement.

Resolution:

*The Organization disagrees that Carrier designates all Roster Engineers as Trainers. The Organization requested to assist Trainmasters in selecting Trainers. The Company, in consultation with the Organization, will work in constructing a more productive training program.*

8) BLET would like to address post-critical incident procedures.

Resolution:

*The Organization gave a paperwork presentation for the Carrier to consider new guidelines and procedures when responding to post critical incidents. The Organization has taken great interest with this issue and continues to work with the Carrier to assist them in constructing a better program.*

9) BLET would like to address Computerized Standing Bid System.

Resolution:

*The Organization would like to enter and submit bids electronically, to make transition to new assignments easier and less confusing.*

10) BLET would like to discuss the application of PLD's payout. (**Article 20, Paragraph g**)

Resolution:

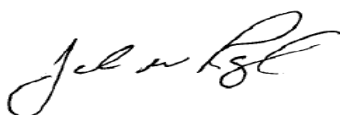
*The Carrier is to work with Organization to address this issue in the future on a case by case basis.*

11) BLET would like to discuss pro-rated guarantee for extra board. (**Article 11, Paragraphs a & b**)

Resolution:

*The Carrier is to investigate particular situations of pro-rated guarantees as they arise and give a report of their findings to the Organization.*

Sincerely,



John W. Reynolds  
General Chairman – CN/WC, BLET



Timothy E. Rice  
Director Labor Relations



John C. Klaus  
General Manager

Cc: Marcus Ruef – BLET-VP