



BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

GENERAL COMMITTEE OF ADJUSTMENT – Canadian National/Wisconsin Central Ltd - Fox Valley & Western Ltd

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April 27, 2012

Mr. Doug Mandalas, Labor Relations
Canadian National Railway
17641 South Ashland Avenue
Homewood, Illinois 60430

Dear Mr. Mandalas,

BLET would like to address the following at the Labor/Management Resolution Committee meeting to be held on June 27 – 28, 2012 pursuant to Article 2 (c) of the February 1, 2009 Collective Bargaining Agreement, in Kaukauna, Wisconsin.

- 1) BLET would like to address lodging and restaurant facilities for away crews tying up in Chicago (**Article 19, Section 1, paragraph (c)**).
- 2) BLET would like to address an extra M-340 being crewed at Schiller Park that should be bulletined as a regular assignment (**Article 8, Section 1 (a)**).
- 3) BLET would like to address how long Engineers protect before rest days and what time they return to the board following rest days for the Ore Pool assignments on the former DMIR (**Various Articles**).
- 4) BLET would like to address when new Engineer promotions are assigned what terminals are considered the home terminal for employee taking promotion.
- 5) BLET would like to discuss attendance (example - when laying off without pay before midnight and marking up in less than twenty-four (24) hours, it should be counted as one (1) day off rather than two (2) days off).
- 6) BLET would like to address the direction of road assignments (example – if an assignment is bid to go north it should go north not south (**Article 8, Section 1 (f)**).

- 7) BLET would like to discuss bulletins requiring Engineers to report on rest when assignments are set back more than two (2) hours (**Article 8, Section 1 (b)**).
- 8) BLET would like to discuss number of PLD days for Engineers who are only allotted four (4) PLD days (**Article 20 (a)**).
- 9) BLET would like to address payment for Engineers attending recertification classes (**Article 14 (e)**).
- 10) BLET would like to discuss not filling vacancies correctly, CMC moves up call window crews rather than fill window vacancies off the extra board (**Article 11 (d)**).
- 11) BLET would like to discuss Engineer qualification in the Twin Ports area.
- 12) BLET would like to address the Locomotive Engineer Training Program (**Article 15**).
- 13) BLET would like to address the inaccuracy of train line-ups which is causing rest/fatigue issues.
- 14) BLET would like to address the inaccuracy of PLD's and SDV's shown in CATS.
- 15) BLET would like to discuss when crew talk notifies an Engineer he is called to report to duty and the Engineer needs to talk to a real person and cannot reach them for thirty (30) minutes, does the time go against CMC or the Engineer. (**Article 17, Section 1 (a)**).
- 16) BLET would like to discuss when will all CATS systems between the WC, former DMIR and former DWP be the same system.
- 17) BLET would like to follow-up on Seniority Protest of Engineer Keith Hayter from the June 30, 2010 and May 2, 2011 LMRC Notes.
- 18) BLET would like to follow-up on Seniority Protest of Engineer Eric Stroik from the June 30, 2010 and May 2, 2011 LMRC Notes.
- 19) BLET would like to address Seniority Protest of Engineer Matthew Sumner (**Article 7, Section 2, paragraph (b)**).
- 20) BLET would like to address Seniority Protest of Engineer Scott Reinke (**Article 7, Section 2, paragraph (b)**).
- 21) BLET would like to address Seniority Protest of Engineer Thomas Dorin (**Article 7, Section 2, paragraph (b)**).
- 22) BLET would like to address Seniority Protest of Ross Hanson (**Article 7, Section 2, paragraph (b)**).

23) BLET would like to readdress the excessive discipline assessed to Engineer Jerry Matteson, Case # DWP-US-2011-00006. Mr. Matteson was assessed a thirty (30) day actual suspension. The Organization requests all mention of the discipline be expunged from the Claimant's record and that he be compensated for all lost time including the time attending the investigation, as well as pay for all work related benefits and seniority vacation rights unimpaired as a result of the assessed discipline is requested.

24) BLET would like to address the excessive discipline assessed to Engineer Vincent Porter (WC-BLET-2011-00333). Mr. Porter was assessed a thirty (30) day actual suspension. The Organization requests all mention of the discipline be expunged from the Claimant's record and that he be compensated for all lost time including the time attending the investigation, as well as pay for all work related benefits and seniority vacation rights unimpaired as a result of the assessed discipline is requested.

Sincerely,

A handwritten signature in cursive script, appearing to read "John W. Reynolds".

John W. Reynolds
General Chairman – CN/WC, BLET