



# BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

## GENERAL COMMITTEE OF ADJUSTMENT Canadian National - Wisconsin Central Ltd *Including former DM&IR, DWP and EJ&E Railways*

### General Chairman's Report - July 2019

Dear Brothers and Sisters,

This is a condensed synopsis of the General Committee's activities for the month of July 2019.

#### **CORRESPONDENCE**

- With Local Chairmen, BLET National, and Labor Relations regarding various time claims, contract interpretations and discipline issues.
- With CN Labor Relations regarding ADR Mediation/Arbitration, LMRC meeting, First Division Arbitration, codified agreement and excessive discipline.
- With BLET National Division concerning ADR Mediation/Arbitration, CBA issues, Discipline cases.
- With CN General Managers and Superintendents regarding discipline policy, assignment changes at Kirk Yard, familiarization trips and excessive discipline issues.
- Discuss issues of mutual concern with CN-IC GC Evans, IHB GC Burns and CP GC Semenek.
- Also received 137 phone calls in the month July 2019 discussing various issues with Labor Relations, Timekeeping, Managers, Local Chairmen and Members.

#### **Handled various issues regarding, but not limited to:**

- General Office Duties: Telephone and Correspondence Communications
- Contract issues
- GTS claims
- First Division Cases
- Discipline appeals
- Discipline issues
- Investigation assistance

- National Health & Welfare Plan assistance
- The Hartford, Lincoln Financial, Principal and AFLAC Insurance
- Retirement assistance
- Legislative – Wisconsin
- FMLA Assistance
- Mediation/Arbitration (ADR)
- BLET Auxiliary
- GCA Website – ongoing maintenance
- LMRC meeting
- FELA
- Prior right assignments
- Bessemer New York Dock claims
- Shortage of regular assignments
- Codified Agreement
- Template claim book
- Voluntary furloughs
- PLD allocations
- Member transferring to GTW
- Calling procedures
- Hotel lodging
- Awarded job bids
- Chicago Coordination Agreement
- Power outages at hotels
- Changes to risk behaviors testing
- Extra board guarantees
- Critical incidents
- Mobilization
- Harassment by manager

**DISCIPLINE:**

In July 2019, this office received no new discipline cases from the Local Chairmen.

In July 2019, this office submitted two (2) discipline appeals to Labor Relations for the following Divisions:

- Division 175 – 1
- Division 520 – 1

In July 2019, this office scheduled one (1) discipline appeals for conference to Labor Relations for the following Division:

- Division 174 – 1

**ARBITRATION:**

The following Dockets requested for hearings before the Division with the Referee present were held at the headquarters of the First Division of the National Railroad Adjustment Board, Thursday, April 25, 2019 for the purpose of considering evidence that has been submitted, hearing argument, and rendering an award for the following cases:

Case NRAB-00001-180537 Docket No. 49786	Case NRAB-00001-180538 Docket No. 49787	Case NRAB-00001-180539 Docket No. 49788
Case NRAB-00001-180540 Docket No. 49789	Case NRAB-00001-180541 Docket No. 49790	Case NRAB-00001-180542 Docket No. 49791
Case NRAB-00001-180543 Docket No. 49792	Case NRAB-00001-180544 Docket No. 49793	Case NRAB-00001-180545 Docket No. 49794
Case NRAB-00001-180546 Docket No. 49795		

As of this time, a decision has not been rendered for the abovementioned cases.

The following Dockets requested for hearings before the Division with the Referee present were held at the headquarters of the First Division of the National Railroad Adjustment Board, Friday, April 26, 2019 for the purpose of considering evidence that has been submitted, hearing argument, and rendering an award for the following cases:

Case NRAB-00001-180547 Docket No. 49796	Case NRAB-00001-180548 Docket No. 49797	Case NRAB-00001-180549 Docket No. 49798
Case NRAB-00001-180550 Docket No. 49799	Case NRAB-00001-180551 Docket No. 49800	Case NRAB-00001-180552 Docket No. 49801
Case NRAB-00001-180553 Docket No. 49802	Case NRAB-00001-180554 Docket No. 49803	Case NRAB-00001-180555 Docket No. 49804
Case NRAB-00001-180556 Docket No. 49805		

As of this time, a decision has not been rendered for the abovementioned cases.

# **REMEMBER THAT IN CONTRACT ISSUES THE BURDEN OF PROOF LIES WITH YOU**

## **TIME CLAIMS:**

In July 2019, this office received fifty-one (51) new time claims from the Local Chairmen of the following Divisions:

- Division 163 – 37
- Division 174 – 6
- Division 185 – 1
- Division 188 – 7

In July 2019, this office appealed eighty-two (82) Step 3 time claims to Labor Relations for the following Divisions:

- Division 163 – 37
- Division 173 – 5
- Division 174 – 30
- Division 175 – 1
- Division 184 – 5
- Division 185 - 1
- Division 188 - 3

In July 2019, this office scheduled one hundred-thirty (130) time claim to conference at next LMRC for the following Division:

- Division 163 – 10
- Division 173 – 11
- Division 174 – 86
- Division 184 – 1
- Division 188 – 20
- Division 209 - 2

In July 2019, there was two (2) time claims paid at the Step 2 level by the Superintendent for the following Division:

- Division 174 – Protected call window and not paid – Article 8 & Attachment A – Paid \$477.70
- Division 174 – 1 – COC protection – Attachment “A” – Paid \$452.50
- Division 188 – Runaround due to improper calling procedures – Article 11(D) and Article 17(2)(A) – Paid \$238.85

**MEETINGS – OUT OF TOWN MEETINGS**

7/8- 7/9/2019	Bloomington, IL	<ul style="list-style-type: none"> <li>• Met with BLET-VP Ruef concerning CBA issues, Bessemer New York Dock claims and discipline appeals.</li> </ul>
6/24/2019	Gary, IN	<ul style="list-style-type: none"> <li>• Attend LMRC meeting.</li> </ul>

**MEETINGS - IN TOWN MEETINGS**

7/14/2019	<ul style="list-style-type: none"> <li>• Attend Division 209 meeting.</li> </ul>
7/18/2019	<ul style="list-style-type: none"> <li>• Meet with FVC Hau concerning CBA issues and conference call with Labor Relations concerning Bessemer New York Dock claims and claims for Arbitration.</li> </ul>

Fraternally yours,

*John Reynolds*

John Reynolds  
 General Chairman, CN-WC BLET