



BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

GENERAL COMMITTEE OF ADJUSTMENT Canadian National - Wisconsin Central Ltd *Including former DM&IR, DWP and EJ&E Railways*

General Chairman's Report - June 2019

Dear Brothers and Sisters,

This is a condensed synopsis of the General Committee's activities for the month of June 2019.

CORRESPONDENCE

- With Local Chairmen, BLET National, and Labor Relations regarding various time claims, contract interpretations and discipline issues.
- With CN Labor Relations regarding ADR Mediation/Arbitration, LMRC meeting, First Division Arbitration, codified agreement and excessive discipline.
- With BLET National Division concerning ADR Mediation/Arbitration, CBA issues, Discipline cases.
- With CN General Managers and Superintendents regarding discipline policy, assignment changes at Kirk Yard, familiarization trips and excessive discipline issues.
- Discuss issues of mutual concern with CN-IC GC Evans, IHB GC Burns and CP GC Semenek.
- Also received 90 phone calls in the month June 2019 discussing various issues with Labor Relations, Timekeeping, Managers, Local Chairmen and Members.

Handled various issues regarding, but not limited to:

- General Office Duties: Telephone and Correspondence Communications
- Contract issues
- GTS claims
- First Division Cases
- Discipline appeals
- Discipline issues
- Investigation assistance

- National Health & Welfare Plan assistance
- The Hartford, Lincoln Financial, Principal and AFLAC Insurance
- Retirement assistance
- Legislative – Wisconsin
- FMLA Assistance
- Mediation/Arbitration (ADR)
- BLET Auxiliary
- GCA Website – ongoing maintenance
- LMRC meeting
- FELA
- Prior right assignments
- Bessemer New York Dock claims
- Shortage of regular assignments
- Codified Agreement
- Template claim book
- Stay local on Friday
- Voluntary furloughs
- Job bids
- PLD's
- Member transferring to GTW
- Calling procedures
- Red light violation
- Hotel lodging
- PTC training/Scope rule

In June 2019, I and FVC Hau concluded our claims conference with Labor Relations. We conferenced 338 time claims. Ninety-nine (99) claims were settled for a total payout of \$29,084.28. Time claims that were further declined will be pursued in accordance of Article 29 (2)(D) of the Collective Bargaining Agreement.

In June 2019, I and FVC Hau concluded our LMRC conference with Labor Relations and the Carrier's General Managers. We conferenced twelve (12) discipline appeals. Two (2) discipline appeals were settled for \$8,872.50 and removal of discipline from the Claimants work record. Ten (10) discipline appeals were further declined. The discipline appeals that were further declined will be pursued in accordance of Article 30 (2)(D) of the Collective Bargaining Agreement.

DISCIPLINE:

In June 2019, this office received three (3) new discipline case from the Local Chairmen for the following Divisions:

- Division 174 – 1
- Division 175 – 1
- Division 520 – 1

In June 2019, this office submitted two (2) discipline appeals to Labor Relations for the following Division:

- Division 173 – 2

In June 2019, this office scheduled two (2) discipline appeals for conference to Labor Relations for the following Division:

- Division 174 – 2

ARBITRATION:

The following Dockets requested for hearings before the Division with the Referee present were held at the headquarters of the First Division of the National Railroad Adjustment Board, Thursday, April 25, 2019 for the purpose of considering evidence that has been submitted, hearing argument, and rendering an award for the following cases:

Case NRAB-00001-180537
Docket No. 49786

Case NRAB-00001-180538
Docket No. 49787

Case NRAB-00001-180539
Docket No. 49788

Case NRAB-00001-180540
Docket No. 49789

Case NRAB-00001-180541
Docket No. 49790

Case NRAB-00001-180542
Docket No. 49791

Case NRAB-00001-180543
Docket No. 49792

Case NRAB-00001-180544
Docket No. 49793

Case NRAB-00001-180545
Docket No. 49794

Case NRAB-00001-180546
Docket No. 49795

As of this time, a decision has not been rendered for the abovementioned cases.

The following Dockets requested for hearings before the Division with the Referee present were held at the headquarters of the First Division of the National Railroad Adjustment Board, Friday, April 26, 2019 for the purpose of considering evidence that has been submitted, hearing argument, and rendering an award for the following cases:

Case NRAB-00001-180547
Docket No. 49796

Case NRAB-00001-180548
Docket No. 49797

Case NRAB-00001-180549
Docket No. 49798

Case NRAB-00001-180550
Docket No. 49799

Case NRAB-00001-180551
Docket No. 49800

Case NRAB-00001-180552
Docket No. 49801

Case NRAB-00001-180553
Docket No. 49802

Case NRAB-00001-180554
Docket No. 49803

Case NRAB-00001-180555
Docket No. 49804

Case NRAB-00001-180556
Docket No. 49805

As of this time, a decision has not been rendered for the abovementioned cases.

REMEMBER THAT IN CONTRACT ISSUES THE BURDEN OF PROOF LIES WITH YOU

TIME CLAIMS:

In June 2019, this office received forty-nine (49) new time claims from the Local Chairmen of the following Divisions:

- Division 173 – 5
- Division 174 – 30
- Division 175 – 1
- Division 184 – 3
- Division 185 – 2
- Division 188 - 8

In June 2019, this office appealed four (4) Step 3 time claims to Labor Relations for the following Divisions:

- Division 174 – 2

- Division 185 – 2

In June 2019, this office scheduled twenty-two (22) time claim to conference at next LMRC for the following Division:

- Division 173 – 6
- Division 174 – 1
- Division 184 – 1
- Division 188 – 14

MEETINGS – OUT OF TOWN MEETINGS

6/19- 21/2019	Bloomington, IL	<ul style="list-style-type: none"> • Met with BLET-VP Ruef concerning CBA issues, Bessemer New York Dock claims and discipline appeals, prepare for LMRC meeting.
6/24/2019	Gary, IN	<ul style="list-style-type: none"> • Attend LMRC meeting.

MEETINGS - IN TOWN MEETINGS

6/9/2019	<ul style="list-style-type: none"> • Attend Division 209 meeting.
6/10/2019	<ul style="list-style-type: none"> • Attend Division 174 meeting.
6/18/2019	<ul style="list-style-type: none"> • Meet with FVC Hau concerning CBA issues and LMRC meeting

Fraternally yours,

John Reynolds

John Reynolds
General Chairman, CN-WC BLET