



BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

GENERAL COMMITTEE OF ADJUSTMENT Canadian National - Wisconsin Central Ltd *Including former DM&IR, DWP and EJ&E Railways*

General Chairman's Report - October 2019

Dear Brothers and Sisters,

This is a condensed synopsis of the General Committee's activities for the month of October 2019.

CORRESPONDENCE

- With Local Chairmen, BLET National, and Labor Relations regarding various time claims, contract interpretations and discipline issues.
- With CN Labor Relations regarding National Handling, LMRC meeting, claims for arbitration, and excessive discipline.
- With BLET National Division concerning National Handling, Section 6 Notice, Attachments "A" and "B", CBA issues, discipline cases.
- With CN General Managers and Superintendents regarding Engineers being set back as conductors, drop in business levels, reduction of regular assignments and excessive discipline.
- Discuss issues of mutual concern with CN-GTW GC Karakian, CN-IC GC Evans and CP GC Semenek.
- Also received 159 phone calls in the month October 2019 discussing various issues with Labor Relations, Timekeeping, Managers, Local Chairmen and Members.

Handled various issues regarding, but not limited to:

- General Office Duties: Telephone and Correspondence Communications
- Contract issues
- GTS claims
- First Division Cases
- Discipline appeals

- Discipline issues
- Investigation assistance
- National Health & Welfare Plan assistance
- The Hartford, Lincoln Financial, Principal and AFLAC Insurance
- Retirement assistance
- Legislative – Wisconsin
- FMLA Assistance
- Mediation/Arbitration (ADR)
- BLET Auxiliary
- GCA Website – ongoing maintenance
- FELA
- Prior right assignments
- Bessemer New York Dock claims
- Shortage of regular assignments
- Member transferring to GTW
- Calling procedures
- Critical incidents
- Mobilization
- Payment for arbitration cases
- Transfer of Division membership
- Electronic Ops devices
- National Handling
- Section 6 Notice, Attachment “A” and Attachment “B”
- GEB rest days
- Leave of absence dismissal
- Engineers being set back as conductors
- Issues on the Gary Railway
- Written statements for incidents
- Reduction of regular assignments
- Attendance issues

DISCIPLINE:

In October 2019, this office received two (2) new discipline cases from the Local Chairman for the following Divisions:

- Division 174 – 1
- Division 163 – 1

In October 2019, this office submitted four (4) discipline appeals to Labor Relations for the following Divisions:

- Division 174 – 3
- Division 520 – 1

In October 2019, this office scheduled one (1) discipline appeals for conference to Labor Relations for the following Divisions:

- Division 174 – 1

REMEMBER THAT IN CONTRACT ISSUES THE BURDEN OF PROOF LIES WITH YOU

TIME CLAIMS:

In October 2019, this office received thirty-two (32) new time claims from the Local Chairmen of the following Divisions:

- Division 163 – 3
- Division 173 – 6
- Division 174 – 8
- Division 188 – 13
- Division 209 – 1
- Division 520 – 1

In October 2019, this office appealed thirty-five (35) Step 3 time claims to Labor Relations for the following Divisions:

- Division 163 – 3
- Division 173 – 4
- Division 174 – 6
- Division 188 – 21
- Division 209 – 1

In October 2019, this office scheduled fifty (50) time claim to conference at next LMRC for the following Division:

- Division 163 – 40
- Division 174 – 3
- Division 188 – 6
- Division 209 – 1

MEETINGS – OUT OF TOWN MEETINGS

10/10/2019	<ul style="list-style-type: none"> • Attend Division 174 meeting
10/15/2019	<ul style="list-style-type: none"> • Attend Division 188 meeting
10/15/2019	<ul style="list-style-type: none"> • Attend Division 163 meeting
10/18/2019	<ul style="list-style-type: none"> • Met with BLET-VP Ruef concerning CBA issues and Section 6 Notice in Bloomingdale, IL

MEETINGS - IN TOWN MEETINGS

10/13/2019	<ul style="list-style-type: none"> • Attend Division 209 meeting
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Fraternally yours,

John Reynolds

John Reynolds
General Chairman, CN-WC BLET