



BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

GENERAL COMMITTEE OF ADJUSTMENT
Canadian National - Wisconsin Central Ltd
Including former DM&IR, DWP and EJ&E Railways

General Chairman Report - November 2019

Dear Brothers and Sisters,

This is a condensed synopsis of the General Committee's activities for the month of November 2019.

CORRESPONDENCE

- With Local Chairmen, BLET National, and Labor Relations regarding various time claims, contract interpretations and discipline issues.
- With CN Labor Relations regarding National Handling, LMRC meeting, claims for arbitration, discipline policy, CN strike in Canada, hotel accommodations and excessive discipline.
- With BLET National Division concerning National Handling, Section 6 Notice, Attachments "A" and "B", CBA issues, banner testing, CN strike in Canada and discipline cases.
- With CN General Managers and Superintendents regarding Engineers being set back as conductors, drop in business levels, reduction of regular assignments, banner testing, CN strike in Canada, Facebook postings and excessive discipline.
- Discuss issues of mutual concern with CN-GTW GC Karakian, CN-IC GC Evans and CP GC Semenek.
- Also received 105 phone calls in the month November 2019 discussing various issues with Labor Relations, Timekeeping, Managers, Local Chairmen and Members.

Handled various issues regarding, but not limited to:

- General Office Duties: Telephone and Correspondence Communications
- Contract issues
- GTS claims

- First Division Cases
- Discipline appeals
- Investigation assistance
- National Health & Welfare Plan assistance
- The Hartford, Lincoln Financial, Principal and AFLAC Insurance
- Retirement assistance
- Legislative – Wisconsin
- FMLA Assistance
- Mediation/Arbitration (ADR)
- BLET Auxiliary
- GCA Website – ongoing maintenance
- FELA
- Prior right assignments
- Bessemer New York Dock claims
- Discipline policy
- Shortage of regular assignments
- Calling procedures
- Critical incidents
- Mobilization
- Payment for arbitration cases
- Electronic Ops devices
- National Handling
- Section 6 Notice, Attachment “A” and Attachment “B”
- Engineers being set back as conductors
- Facebook postings
- Upcoming GCA meeting
- Reduction of regular assignments
- Hotel accommodation
- Banner testing

DISCIPLINE:

In November 2019, this office received eight (8) new discipline cases from the Local Chairman for the following Divisions:

- Division 173 – 4
- Division 174 – 2
- Division 209 – 1
- Division 520 – 1

In November 2019, this office submitted one (1) discipline appeals to Labor Relations for the following Division:

- Division 163 – 1

REMEMBER THAT IN CONTRACT ISSUES THE BURDEN OF PROOF LIES WITH YOU

TIME CLAIMS:

In November 2019, this office received eighteen (18) new time claims from the Local Chairmen of the following Divisions:

- Division 173 – 2
- Division 174 – 16

In November 2019, this office appealed fifteen (15) Step 3 time claims to Labor Relations for the following Divisions:

- Division 173 – 2
- Division 174 – 11
- Division 188 – 2

In November 2019, this office scheduled seventy-seven (77) time claim to conference at next LMRC for the following Divisions:

- Division 174 – 74
- Division 188 – 3

In April 2019, there was one (1) time claims paid at the Step 2 level by the Superintendent for the following Division:

- Division 174 – WC-BLET-2019-00465 (TS 056640248) - Protected call window and not paid – Article 8 & Attachment A – Paid \$477.70

MEETINGS – OUT OF TOWN MEETINGS

11/5-11/7/2019	<ul style="list-style-type: none">• Met with BLET-VP Ruef concerning CBA issues, discipline cases and Section 6 Notice in Bloomingdale, IL
11/11/2019	<ul style="list-style-type: none">• Attend Division 185 meeting

MEETINGS - IN TOWN MEETINGS

11/17/2019	<ul style="list-style-type: none">• Attend Division 209 meeting
11/20/2019	<ul style="list-style-type: none">• Convened the Prior Rights Committee to review and give recommendations of prior right designations for assignments that operate over multiple territories

Fraternally yours,

John Reynolds

John Reynolds
General Chairman, CN-WC BLET